

TCA
Board of Directors Meeting
February 26, 2016

Meeting called to order at 6:30pm. Board members present were: Jo Cook, Ann Loose, Jon Roensch (late), Bobby Bull, Becky Lee, Brian Bamman, Anita Doornbos and Lee Sloan Garcia, Michelle Allison. Liz Briganti and Monica Wintheiser were in attendance.

1) Introduction of Tennis Pro's:

Jo Cook asked for our tennis pro's to introduce themselves to the new BOD.

2) Approval of January Meeting Notes:

Approved - unanimously

3) Review of the Gym/Fitness center: (Joe Behrend)

1991 Gym/Fitness center was born

2004 began work with TCA

2012 Annex was given use to gym. 2yr lease

~2,000 sqft

Capacity (not sure)

Contract with TCA expires 12/16

Insurance payed by Joe

Extra revenue is paid to TCA (~\$25,000/yr) above agreed upon rent

Non-member charge = \$45/month

TCA member charge = \$15/month

Q's – How do we market the gym? A: Gym website and Craig's list

Q's – How to increase revenue?

Q's – What is the Gym's long term plan and how does that work with TCA's long term plan? TBD

4) Managers, Treasurer, and Pro's Reports

- Liz Briganti presented the Manager's Report.
 - Liz to generate a proposal for court reservations.
 - Moved to accept Liz's report - Approved
- Bobby Bull presented the Treasurer's report.
 - ~10,000 in account, ISSUE: need to raise more revenue and a financial review of money account. Summer membership is expected to add revenue. Membership is steady. Recommend: \$150,000 loan to pay debt and renovate bathrooms
 - Moved to accept Bobby's report - Approved
- Alex Mansfield presented Pro's Report.
 - Moved to accept Pro's report - Approved

5) Committee Reports

7:27p

- Jo requested that she postpone discussion of the Membership/Fundraiser report to next mtg. due to time constraints. Moved and accepted
- Ann requested that she postpone discussion of the Long Range Planning report to next mtg. due to time constraints. Moved and accepted
- Anita requests 20k for new starting blocks as the swimming committee report. Financial planning on this will need to be determined before we vote on this issue. Moved and accepted
- Becky Lee presented Tennis committee Report. Liz to help update member contact information, propose specific mix-it-up groups. Moved to accept Becky's report – Approved
- Jo requested that she postpone discussion of the Social report to next mtg. due to time constraints. Moved and accepted

6) Old Business.

7:58p

- Gui's Bonus – Ann presented a brief recap of the events leading up to Gui's bonus. Motion was presented to approve paying Gui \$5,000 bonus and a review/improve the current employee incentive program. Moved to pay – Approved (majority, 5-yay, 2-nay, 1-abstain, 1 absent). Liz and Jo to present the best way to pay this out by next BOD meeting.
- Large Tennis Racket – Jo proposed estimate by Chuck McGuire. ~\$5,000. Discussion points were: Do we ask for donations? Do we pay out of money market account? What is the liability of this? Is this structurally stable for bending and shear forces as well as wind, snow, ice loads? Due to unanswered questions the Large Tennis Racket proposal was not moved to accept. Motion was presented to pursue the zoning permit and pay \$200 for PE stamp on the design. Moved to pursue zoning and PE stamp – Approved (unanimous).
- Girls Bathroom – estimate of ~\$40,000. Good design. BOD deferred to later time to determine how to pay for this.
- Front Facade – a review of Ann's design. BOD deferred to later time to determine how to pay for this.

7) New Business(to be added to next mtg agenda):

- a) BOD review of budget and accounting is needed
- b) Review of TCA personnel
- c)

Meeting adjourned approximately 8:45pm.